Human Capital and Training Solution (HCaTS) is a governmentwide, multiple-award IDIQ vehicle with Best-in-Class status that provides a reliable, flexible, fast, and efficient way to obtain a total solution for:

- Training and Development Services
- Human Capital Strategy Services
- Organizational Performance Improvement

### HCaTS features and benefits:

<table>
<thead>
<tr>
<th>Feature</th>
<th>Description</th>
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<tbody>
<tr>
<td>Flexible and easy to use</td>
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<td>Allows all contract types, commercial/non-commercial procedures, CONUS/OCONUS</td>
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<td>Maximizes small-business utilization goals</td>
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<tr>
<td>No protest for in-scope task orders under $10 million</td>
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</tbody>
</table>

| Task order's contract type | FAR 16.505(b) orders under multiple-award contracts  
| All contract types are allowed: fixed-price, cost-type, T&M, and LH. |
| Subcontracting management | Subcontracting plans and subcontracting limitation are managed by the HCaTS PMO at the master level. |
| Task order's Period of Performance | A task order has a Period of Performance for a base period plus four option years. |
| Protests | No protest for any in-scope order under $10 million |
| Ancillary Service and Other Direct Costs (ODCs) | Ancillary support (materials and labor) and ODCs may be included in the task order. |
| Task order's size | Minimum order is at the micro-purchase threshold, and there is no task-order ceiling. |

**Who can use HCaTS?** 
All federal agencies

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**Governing FAR Part:**
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**Need more information?**
Join our one-hour HCaTS training offered to all federal employees. To sign up, visit [gsa.gov/hcats](http://gsa.gov/hcats) (select “HCaTS Training” from the list on the left side). If you have any questions, please contact us at [HCaTSTraining@gsa.gov](mailto:HCaTSTraining@gsa.gov).